



Company Membership

Company Member(s):

Does your organisation have an interest in becoming more inclusive, but needs support in getting off the ground? Do you already have an established LGBT+ network? Do you want to find out more about how to start a LGBT+ network or simply want to learn some quick ways to make your organisation more inclusive.

The LGBT+ in FM network is a group of individuals from various organisations within the Facilities Management sector, working on voluntary basis, and that may already have LGBT+ networks, are in the process of forming them, or are too small to have their own.

The network is also open to anyone who may have an interest in the facilities management industry and promoting a more inclusive diverse work force for the LGBT+ community.

The LGBT+ in FM group advocate **fairness, inclusion and respect.**

Benefits of being a Company Member:

- Unlimited access to our award-winning Steering Committee who have a wealth of knowledge which includes founding established LGBT+ networks
- Sharing cross-organisational best practice
- Exclusive invitation to all events run by the LGBT+ in FM network
- Join us and play an active role in sub-committees
- LGBT+ in FM will display your company logo on our newsletter members section
- Receive our quarterly newsletter
- Exclusive invitation to one of the Pride March Events

Expectation of Company Members:

- Become a sponsor or host to at least one event run throughout the calendar year
- Host at least one LGBT+ in FM Committee Meeting throughout the calendar year

Who are the Steering Committee:

The LGBT+ in Facilities Management network was founded in 2016 with the vision of being a network that engages all our stakeholders in driving fairness inclusion and respect for LGBT+ people working in the facilities industry organisations.

The Steering Committee are formed of the following organisations;

- Sodexo
- Constructing Rainbows
- ISS
- Vinci Facilities
- ISG PLC
- Pareto FM
- Boden Resource
- EMCOR UK
- JLL
- The Business Services Association (BSA)

LGBT+ in FM are actively looking for people to join our sub-committees to support our actions throughout the year, please get in touch to find out more if you are interested.

What is the role of the Sub-Groups:

Subgroups have been set up to take ownership of the objectives above. The subgroups are:

- Best practice
- Events/ joint training/ external events/ publications:
- Client engagement
- Member wellbeing

Sponsoring or Hosting an Event:

In conjunction with the Events work stream group there is an opportunity for Company Membership Organisations to host an event at one of their regional offices. Alternatively, they can sponsor the cost of an event at another pre-determined location. All sponsors and hosts will have opportunity to speak at events and involvement shared via our social media channels and newsletter.

To join or find out more, contact: iss-uk.me/lgbt+in-fm/ or email: LGBTinfm@gmail.com